

SUMMARY OF VARIANCES IDENTIFIED IN BUDGET SUBMISSIONS

Cluster	Service Area	Revised total following JEB 01/12/15	Explanation	16/17 only or ongoing variance?
Governance & Logistics (+ Exec)	Corporate Finance	66,526	Additional staffing resource required during finance team restructure	16/17 Only Ongoing
	Building Maintenance	(100,793)	Reduction in budget due to £50k reduction in staff, £478k reduction in reactive repairs and £428k increase in planned maintenance	
	Elections & Electoral Registration	52,796	Increase in staffing costs due to changes in Central Government regulations	Ongoing
	Human Resources	86,326	4 new HR posts : HR Business Partner (12 month FTC), HR Administrator (12 month FTC), HR Administrator, HR Apprentice (2 year FTC)	Mix of 16/17, 17/18 and ongoing
	Corporate Support, Executive & Facilities	81,635	Increase in resource to support the 5 Districts project	16/17 and 17/18 only
	Housing Benefits	35,000	Housing Benefit Overpayment new debt reduction by £35k as per current caseload estimates	Ongoing
Investment Properties	Investment Properties	(145,674)	Increase in Investment Property Income due to rent reviews and review of existing Investment Property budget records	Ongoing
Planning & Economy	Coastal	75,323	Repairs & Maintance budget has increased by £75k from 2015/16 budgets. 2016/17 Repairs & Mtce comprises : Eastoke concrete splashwall £33k, West Beach timber revetment removal £75k, Broadmarsh and Southmoor repairs £20k, Eastoke timber repairs £27k, smaller variances save £5k. Coastal team hopeful of recovering West Beach £75k from Flood Defence Grant in Aid, but no approvals currently in place	16/17 Only
	Economic Development	25,483	Funding for planned HBC Apprentices costed here	Ongoing
	Coastal Partnership	67,179	Prior year surplus was carried forward in to 2015/16. No equivalent carry forward expected for 2016/17. Coastal Partnership now expecting to break even	Ongoing
Environment and Communities	Off Street Parking CCTV	49,841 (131,000)	£50k reduction in income based on current year actuals Ceasing CCTV	Ongoing Ongoing
Refuse & Grounds	Operational Services	314,419	£50k increase in budget for Open Spaces Team Leader new post, £85k in other staffing costs, £30k increase in vehicle maintenance costs, £21k increase in other costs and £125k decrease in income budget	Ongoing
Across All Services	1% Pay award increase	122,787	Impact of 1% Pay award - note - budget adjustment already consolidated into staffing budgets	Ongoing
	2% Vacancy factor	(184,789)	Impact of a 2% vacancy factor - assumes applied to ALL departments bar Operational Services	Ongoing
	Minor variances	27,784	Minor variances across all services	Ongoing
Total Service cost variations		442,844		

Funding Variations

General Grants	Overall reduction in general government grants	459,000	Reduction in RSG and removal of Council Tax freeze grant, partially offset by increase in estimated New Homes Bonus	Ongoing
Business Rates	Movement in business rates income	(478,000)	2015/16 business rate calculation included £0.5m surplus brought forward from 2014/15. Business rates for 2016/17 are expected to break even.	Ongoing
	Movement in surplus / deficit	725,000	A large surplus was b/fwd from 2014/15 to 2015/16. Business rates in 2015/16 are expected to break even, therefore no large surplus to bring forward to 2016/17.	Ongoing
Council Tax	Increase in taxbase income	(113,000)	Increase in taxbase arising from new properties	Ongoing
	Movement in surplus / deficit	55,000	Surplus Brought forward to 2015/16 included a bad debt provision adjustment. The level of surplus expected to be b/fwd to 2016/17, as per the quarter 2 forecast, is significantly smaller.	Ongoing
Movement in Reserves	Movement in Reserves	(504,000)	2015/16's budget included a transfer to GF in respect of the large Business Rates surplus in 2015/16. A large surplus is not expected to be carried forward to 2016/17.	Ongoing
	Movement in Reserves	(50,000)	Reduction in MRP calculation in line with Q3 forecast	Ongoing
	Movement in Reserves	(148,000)	Reduced draw on specific reserves	16/17 Only
Total funding Variations		(54,000)		
Overall funding gap		388,844		

Effect of ongoing and one off adjustments on Funding Gap

	£ Funding Gap
2016/17 (includes ongoing for that year)	388,844
2017/18 (includes ongoing for that year)	341,135
Ongoing	243,439
Ongoing WITHOUT Operational Services increase	(70,980)

	16/17	17/18	Ongoing
HR Business Partner (12 month FTC)	45,019	0	0
HR Administrator (12 month FTC)	8,841	0	0
HR Administrator	19,212	19,212	19,212
HR Apprentice (2 year FTC)	16,061	16,061	0
Total	89,133	35,273	19,212
Reduction in cost		53,860	69,921